



**MINUTES OF THE COMMITTEE FOR COMPASSIONATE ENGAGEMENT(CCE)**  
**MEETING HELD AT O/o THE CPMG, THIRUVANANTHAPURAM ON 23-08-2022**

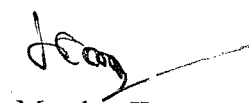
The Committee on Compassionate Engagement (CCE) comprising the following members met on 23-08-2022 at O/o the Chief Postmaster General , Kerala Circle, Thiruvananthapuram to consider the requests of dependents of deceased Gramin Dak Sevaks for engagement as GDS on compassionate grounds in Kerala Postal Circle.

1. Smt. Mariamma Thomas  
Postmaster General  
Central Region, Kochi-682 020 -Chairperson
2. Smt.T.Nirmala Devi,  
Postmaster General,  
Northern Region, Calicut-673011 - Member I  
(Attended via VC)
3. Shri.K.K.Devis,  
Director of Postal Services (HQ)  
Office of the Chief Postmaster General  
Trivandrum-695033 - Member II

Last meeting of the CCE was held at the office of the Chief PMG, Thiruvananthapuram on 20-04-2022 and on 19-05-2022 via VC. In the said CCE, 2 cases of compassionate engagement were set aside for next CCE by the committee for want of more documents and one of the cases (Smt Darsana K M) is being considered during this CCE. The present committee examined 8 cases. While examining each case, the committee kept in view the guidelines contained in Directorate Letter No 17-1/2017-GDS dated 30.05.2017, Directorate letter No.17-02/2018-GDS dated 08.03.2019, 17-01/2017-GDS(Vol-I) dated 09-02-2022, GDS (Conduct and Engagement) Rules 2021 amended from time to time and subsequent clarifications on the subject issued by the Postal Directorate.

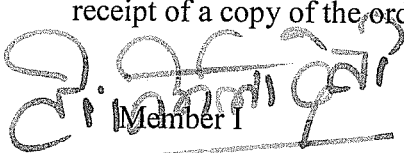
  
Member I  
23/08/22

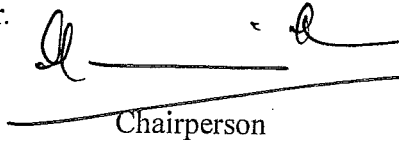
  
Chairperson

  
Member II

The Committee examined 8 cases listed in the Annexure. Out of the 8 cases, two cases are being considered as per Court Orders which are as follows:

- (1) OA No: 41/2021 filed by Shri.Vinish Viswanathan , S/o Late Viswanathan.C.D, former GDS MP, Mylapra Town, Pathanamthitta Division seeking a direction to the respondents to reconsider the claim of the applicant for appointment as GDS on compassionate grounds. The case of Vinish Viswanathan for appointment in GDS cadre on compassionate grounds was not recommended by the CCE held on 04-08-2020/23-10-2020 on the ground that the applicant had not passed SSLC exam and there was no relaxation in educational qualification for appointment in GDS cadre under compassionate appointment. The applicant filed the said OA by submitting OM No: 17-01/2017-GDS (Vol-1) dated 09-02-2022 which prescribes acquiring minimum educational qualification within three years from compassionate engagement and submitted SSLC equivalency certificate before the Hon'ble CAT. On the basis of the above submission, Hon'ble CAT has directed on 07-06-2022 to examine the matter in the light of Annexure A-9 (Standard 10 equivalency) certificate dated 14-12-2021 as well as Annexure A-10 OM No:17-01/2017- GDS(Vol-I) dated 09-02-2022 and pass a speaking and reasoned order regarding compassionate appointment of the applicant within a period of three months from the date of receipt of a copy of the order.
- (2) OA No: 556/2020 filed by Smt.Santhakumari.P, W/o Late V.P.Raman, Dak Sevak Mankada, Manjeri Division seeking appointment on compassionate grounds. RO, Calicut has reported that the request for compassionate appointment was returned to the division as the applicant did not possess required educational qualification then. As per the applicant, her case was rejected as she does not possess the eligibility relating to educational qualification (SSLC Pass). Further, she had subsequently produced SSLC equivalency certificate before the Hon'ble Tribunal and the Hon'ble CAT disposed of the OA vide order dated 07-06-2022 directing the Competent Authority to examine the matter in the light of Annexure A-7 (Standard 10 equivalency) certificate dated 18-01-2022 issued by Secretary , Board of Public Examination submitted by the applicant and as per the OM No: 17-01/2017-GDS Vol I dated 09-02-2022 and pass a speaking and reasoned order regarding compassionate appointment of the applicant within a period of three months from the date of receipt of a copy of the order.

  
Member I

  
Chairperson

  
Member II

23/05/22


Secondary School Examination pass certificate of 10<sup>th</sup> standard with passing marks in Mathematics and English (having been studied as compulsory or elective subjects) conducted by any recognized Board of School Education of the Government of India/ State Governments/ Union Territories in India shall be a mandatory educational qualification for all approved categories of Gramin Dak Sevaks. The candidate should have studied the local language at least upto 10<sup>th</sup> standard [as compulsory or elective subjects] as declared by the state Government or as per constitutional provision relating to the 8<sup>th</sup> schedule of Constitution of India. The approved candidates should be engaged only after obtaining the required certificates duly verified, as per Directorate letter no. 17-39/2012-GDS dated 20.05.2016. Before issuing engagement order, the Divisional Head should ensure that the approved candidates fulfill the condition of basic computer training, which is a mandatory requirement for recruitment to GDS posts as prescribed vide Directorate letter No. 17-02/2018-GDS dated 08.03.2019. The candidates who did not possess requisite educational qualifications at the time of death of the GDS or while applying for engagement on compassionate grounds were also considered as eligible and they may be given time upto maximum 3 years for acquiring minimum required educational qualification as prescribed vide the terms and conditions mentioned in Directorate Letter No 17-01/2017-GDS(Vol-I) dated 09-02-2022. Upper age limit of the applicants can be relaxed wherever found to be necessary and the powers to relax the upper age limit of the applicant are vested with the Head of the Circle.


The Committee perused 8 cases in the CCE and found that all the cases satisfy all the prescribed conditions for compassionate engagement except the following case which was not recommended by Regional Head.


- Anusri K C Daughter of Velayudhan.K.C, GDS MC, Vellasser, Calicut Division

However, the committee found that the applicant is the sole member of the family of deceased GDS and was residing with the GDS at the time of his death. Hence, the committee recommends the case for compassionate engagement.

Therefore, all the 8 cases perused in CCE are hereby recommended for engagement as GDS. Committee for Compassionate Engagement in the meeting held on 23-08-2022(via VC also) recommended for engagement of the applicants for the GDS posts identified by the Divisional Heads concerned.

  
T.Nirmala Devi  
(Member I)  
Postmaster General,  
Northern Region,  
Calicut - 673011

  
Mariamma Thomas  
(Chairperson)  
Postmaster General  
Central Region, Kochi 682 020

  
K.K.Devis  
(Member II)  
Director of Postal Services(HQ)  
Office of the CPMG,  
Trivandrum-695033

## Annexure

## List of requests for appointment on compassionate grounds for the posts of GDS examined by the CCE dated 23-08-2022

Sl No	Region/ Division	File No	Name of applicant/ relationship to the deceased	Date of birth of the applicant	Date of application	Age as on date of application	Whether age of the applicant to be relaxed	Whether 10th passed	Name & Designation of the deceased GDS	Date of death of the GDS	Age at the time of death.	Remarks/Recommendation of CCE/Post for engagement
1	NR/ Manjeri	Rectt/7-26/GDS/2022	Sandhakumari/P/Wife	20-05-1967	16-01-2020	53 yrs	Yes	YES	V P Raman, Dak Sevak, Manikada, Manjeri Division	17-08-2019	56 yrs 3 months	Recommended for engagement as Dak Sevak(MP), Mundanparamba
2	Pathanamthitta	Rectt/7-5/GDS/2020	Vinish Viswanathan/ Son	17-11-1983	12-12-2017	34 yrs	No	YES	C.D.Viswanathan, GDS MP, Mylapra Town, Pathanamthitta Division	20-11-2017	64 yrs 7 months	Recommended for engagement as DS/GDS MP, Mylapra Town
3	CR/ Mavelikara	Rectt/7-38/GDS/2021	Darsana.K.M/ Daughter	29-12-1988	06-11-2019	30 yrs	No	YES	Mathusuthan V K, GDS MD, Kalthmel, Mavelikara Division	15-10-2019	61yrs	Recommended for engagement as Dak Sevak, Thazhakaraso
4	NR/Calicut	Rectt/7-25/GDS/2022	Prabin.A.P/Son	03-05-1997	05-11-2021	24 yrs	No	YES	Parthasarathy, A.P, GDS MC Thachampoyil BO, Calicut Division	21-08-2021	59 yrs 2 months	Recommended for engagement as ABPM(MC),
5	CR/Kottayam	Rectt/7-21/GDS/2022	Sreedal K Ravi/ Son	30-05-1993	28-11-2021	28 yrs	No	YES	Ravi.K.G, ABPM Kozhuvanal, Kottayam Division	02-11-2021	64 yrs 11 months 26 days	Recommended for engagement as ABPM, Kozhuvanal
6	Pathanamthitta	Rectt/7-17/GDS/2020	Joice Rajan/ Wife	15-05-1964	29-10-2018	54 yrs	Yes	YES	Rajan.T, GDS MD, Thekuthole BO, Pathanamthitta Division	17-03-2018	57 yrs 9 months	Recommended for engagement as ABPM, Athimunnukham BO
7	CR/Palakkad	Rectt/7-22/GDS/2022	Akash.P.N/ Son	15-08-1994	28-06-2021	26 yrs	No	YES	Narayanan.A, ABPM, Vengodi, Palakkad Division	04-06-2021	62 yrs 1 month	Recommended for engagement as ABPM, Vengodi
8	NR/Calicut	Rectt/7-19/GDS/2022	Anusri K C/Daughter	08-12-1987	01-11-2021	33yrs	No	YES	Velayudhan K.C, GDS MC, Velasserri, Calicut Division	11-08-2021	62 yrs 9 months	Recommended for engagement as ABPM(MC), Velasserri

Member I

Chairperson

Member II